

SUBCONTRACTORS

Integrated will not engage subcontractors to fill shifts unless agreed to in advance by the client.

FLOATING/REASSIGNMENT

Assigned clinicians may only be placed in assignments that match the job description for which Integrated assigns them. If an assigned clinician is asked by the client to float to another department or unit, the department/unit must be a like department/unit, and the clinician must have demonstrated competency and have the appropriate certifications and credentials for the assigned department/unit. The client must notify Integrated immediately of the floating clinician.

COMPETENCY REVIEW

Integrated will conduct and finalize the pre-employment assessments of the clinician's competence based on the techniques, procedures, technology and skills to provide care to the populations served by the client. It is the responsibility of the client to cooperate in a review or evaluation of the clinician's competence to perform specific job functions at the end of the clinician's shift.

ORIENTATION OF CLINICIANS

It is the responsibility of the client to provide site-specific orientation to its rules and regulations and to acquaint them with the facility's policies and procedures including, but not limited to, the physical layout and equipment and to validate competency and ability of the clinician to properly use said equipment. In addition, client is responsible for orientation of assigned clinicians to its hazard communication procedures and client-specific Exposure Control Plan as it pertains to OSHA requirements for blood-borne pathogens.

INDEPENDENT CONTRACTORS

As the provider of staffing services, Integrated will be the employer of assigned clinicians and said clinicians shall not by reason of their assignment to the client through Integrated become employees of the client.

INCIDENT AND ERROR TRACKING

Client will notify Integrated of any event, such as any competency issues, incidents, injuries, and/or complaints related to assigned clinicians. Client will contact Integrated whenever an incident/injury report related to an assigned clinician is completed. Client will provide Integrated with a written report outlining the details of any incident/injury related to the assigned clinician. Upon notification, Integrated will document and track all unexpected incidents, including errors, sentinel events and other events, injuries, and safety hazards related to the care and services provided.